



## Shareholder

*Administrative Practice; Appellate Law; Labor and Employment; Commercial Litigation/Class Action Defense*

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Angela Miles focuses her practice in the areas of Florida administrative law, labor and employment law, and commercial litigation. In her administrative practice, Angela represents corporate, non-profit, and government clients at the administrative hearing level and on appeal. She practices all areas of Florida administrative law and appellate advocacy, including regulatory compliance, licensure, administrative complaints and disciplinary proceedings, government contracts, rulemaking and rule challenges. She routinely assists clients in navigating complex regulatory issues before various state agencies, including the Agency for Health Care Administration, the Department of Health, the Department of Business and Professional Regulation, and the Department of Financial Services.

Additionally, Angela has extensive experience assisting clients in the resolution of issues that arise in all phases of the employment relationship, and she routinely advises management on a variety of complex employment-related matters including hiring, wage and hour, employee leave, I-9 compliance, discipline, severance and termination concerns. Angela also represents private and public sector employers in employment-related litigation, including breach of non-competition agreements, trade secret concerns, Fair Labor Standards Act litigation and the defense of race, disability, gender discrimination/sexual harassment and retaliation claims. She also conducts training sessions for management personnel and has been a frequent lecturer on employment law issues.

Angela's experience in complex commercial litigation includes a variety of commercial disputes, including contract law, business torts, and trade secret litigation.

Angela graduated in the top five percent of her class from the University of Florida College of Law, where she was a member of the University of Florida Law Review and received numerous book awards. She earned her undergraduate degree in political science, with high honors, from Florida State University in 2005. Before entering private practice, Angela served as a law clerk for the First District Court of Appeal in Tallahassee, Florida.



## Education

- University of Florida College of Law, J.D., 2009
  - Magna cum laude
  - University of Florida Law Review
  - Order of the Coif
- Florida State University, B.S., 2005
  - Summa Cum Laude
  - Phi Sigma Theta National Honor Society
  - Phi Kappa Phi National Honor Society

## Professional Experience

- Radey Law Firm, Shareholder, 2016–Present
- Radey Law Firm, Associate, 2010–2015
- First District Court of Appeal, Law Clerk, 2009

## Representative Matters

### Administrative Law/Regulatory

- Outside counsel to the Florida Department of Health in medical marijuana litigation including rule challenges, challenges to licensing decisions, and constitutional challenges
- Represented individuals and companies in a wide variety of industries in administrative proceedings against state agencies under Florida's Administrative Procedure Act, including rule challenges, license denials, and other agency action adversely impacting business operations
- Advises companies on maintaining compliance with agency rules/regulations

### Labor and Employment

- Breach of non-competition agreements and trade secret concerns
- Fair Labor Standards Act litigation
- Successful defense of race, disability, age, gender discrimination/sexual harassment, retaliation, and section 1983 claims

### Commercial Litigation

- Represented clients in evidentiary hearings and appeals in order to prevent the court ordered disclosure of trade secrets
- Represented multinational companies in breach of contract disputes
- Defense of Board of Directors against claims of breach of fiduciary duties
- Defense of claims of defamation, tortious interference, and other business torts



## Recent Publications and Presentations

- Panelist/Speaker - “Sexual, Racial, and Other Harassment and Discrimination” - 7th Annual Employment Law Beyond the Basics Seminar, Sterling Educational Services, September 19, 2012, Tallahassee, Florida
- Speaker - “The Developing World of LGBT” - 2014 HR Florida Conference and Expo, October 6-8, 2014, Orlando, Florida
- Speaker – “Record Retention and Issuance: Is Your Organization Compliant?” - 2014 HR Florida Conference and Expo, October 6-8, 2014, Orlando, Florida
- Speaker - “Record Retention and Issuance: Is Your Organization Compliant?” - 2015 SHRM Jacksonville 7th Annual HR Conference & Expo, April 27-28, 2015, Jacksonville, Florida
- Speaker – “You’ve Received a Charge of Discrimination—Now What?” – 2015 HR Florida Conference and Expo, August 30-September 2, 2015, Orlando, Florida
- Speaker – “The Do’s and Don’ts of Workplace Privacy” – 2016 HR Florida Conference and Expo, August 29-31, 2016, Orlando, Florida

## Professional Associations and Memberships

- Tallahassee Women Lawyers, 2011-Present
- Board Member, Tallahassee Women Lawyers, 2015-2018
- The Florida Bar, 2009
- U.S. Court of Appeals, 11th Circuit, 2011
- U.S. District Court, Northern District of Florida, 2011
- U.S. District Court, Southern District of Florida, 2011

