Angela D. Miles



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Practice Areas: Labor and Employment Administrative Law Commercial Litigation/Class Action Defense Insurance Regulation

Experience: Angela D. Miles practices primarily labor and employment law, administrative law and commercial litigation. Ms. Miles has extensive experience assisting clients in the resolution of issues that arise in all phases of the employment relationship, and she routinely advises management on a variety of complex employment-related matters including hiring, wage and hour, employee leave, I-9 compliance, discipline, severance and termination concerns. Ms. Miles also represents private and public sector employers in employment-related litigation, including the Employment Retirement Income Security Act, breach of non-competition agreements, trade secret concerns, Fair Labor Standards Act litigation and the defense of race, disability, gender discrimination/sexual harassment and retaliation claims. She also conducts training sessions for management personnel and has been a frequent lecturer on employment law issues.

In her administrative practice, Ms. Miles has represented corporate, non-profit and government clients at the administrative hearing level and on appeal. She practices all areas of Florida administrative law and appellate advocacy, with an emphasis on cases involving rule challenges, public procurement, and professional licensing and discipline.

Ms. Miles graduated in the top of her class and with high honors from the University of Florida Levin College of Law, where she was a member of the University of Florida Law Review. She earned her undergraduate degree in political science, with high honors, from Florida State University in 2005. Before joining the firm as an associate in 2010, Angela served as a law clerk for the First District Court of Appeal in Tallahassee, Florida.



Recent Publications and Presentations:

- Panelist/Speaker "Sexual, Racial, and Other Harassment and Discrimination" 7th Annual Employment Law Beyond the Basics Seminar, Sterling Educational Services, September 19, 2012, Tallahassee, Florida
- Speaker "The Developing World of LGBT" 2014 HR Florida Conference and Expo, October 6-8, 2014, Orlando, Florida
- Speaker "Record Retention and Issuance: Is Your Organization Compliant?" 2014 HR Florida Conference and Expo, October 6-8, 2014, Orlando, Florida
- Speaker "Record Retention and Issuance: Is Your Organization Compliant?" 2015 SHRM Jacksonville 7th Annual HR Conference & Expo, April 27-28, 2015, Jacksonville, Florida
- Speaker "You've Received a Charge of Discrimination–Now What?" 2015 HR Florida Conference and Expo, August 30-September 2, 2015, Orlando, Florida
- Speaker "The Do's and Don'ts of Workplace Privacy" 2016 HR Florida Conference and Expo, August 29-31, 2016, Orlando, Florida

Professional Associations and Memberships:

- Tallahassee Women Lawyers, 2011–Present
- Board Member, Tallahassee Women Lawyers, 2015-Present
- The Florida Bar, 2009
- U.S. Court of Appeals, 11th Circuit, 2011
- U.S. District Court, Northern District of Florida, 2011
- U.S. District Court, Southern District of Florida, 2011

Education:

- Juris Doctor, Magna Cum Laude, University of Florida Levin College of Law, April 2009
 - o University of Florida Law Review
 - o Order of the Coif
- Bachelors of Science, Summa Cum Laude, Florida State University, April 2005
 - o Phi Sigma Theta National Honor Society
 - o Phi Kappa Phi National Honor Society

Professional Experience:

- Radey Law Firm, Shareholder, 2016–Present
- Radey Law Firm, Associate, 2010–2015
- First District Court of Appeal, Law Clerk, 2009
- Radey Law Firm, Summer Associate, 2008
- Radey Law Firm, Summer Associate, 2007

